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The Board announces that a Board Meeting of the Company was held at the Meeting Room on 17/F at the Headquarters on 5 February 2010 to appoint Mr. Wu Wei-hang as President of the Company according to the nomination of the Nominations Committee of the Board. The resume of Mr. Wu Wei-hang is as follows:

Mr. Wu Wei-hang, born on 2 July 1962, senior engineer with a doctor degree, non-executive director of the Company and chairman and president of the Electric Machinery Company of the Group. Mr. Wu graduated from Tsinghua University, majoring in Hydro-power and was conferred master degree in 1988. Mr. Wu obtained a doctor degree in thermal energy engineering in Tsinghua University in 2002. He joined in HE in 1988. Mr. Wu was deputy director of turbine department of Electrical Machinery Institute and deputy head of Electrical Machinery Institute, deputy director of Hydro-power workshop, vice chief engineer and deputy director of product design department of the Electric Machinery Company of the Group. Mr. Wu has been the vice president of the Electric Machinery Company of the Group in 1999. In October 2000, he was appointed as chairman and president of the Electric Machinery Company of the Group. He was appointed as non-executive director of the Company in September 2000.

By order of the Board
Ma Sui
Company Secretary

Harbin, PRC
5 February 2010

At the date of this announcement, directors of the Company are:

Executive directors: Mr. Gong Jing-kun, Mr. Zou Lei, Mr. Duan Hong-qi, Mr. Shang Zhong-fu and Mr. Wu Wei-hang

Independent directors: Mr. Sun Chang-ji, Mr. Jia Cheng-bing, Ms. Li He-jun, Mr. Yu Bo and Mr. Liu Deng-qing